

HAWKS NETBALL SELECTION POLICY

1. Selection Panel

1.1 Appointment of Selection Panel

- a) The Hawks Netball Committee will appoint the selection panel.
- b) All selectors must hold a minimum Development Netball Accreditation and demonstrate experience in coaching/playing at an elite level.
- c) Where practicable, the selection panel will consist of:
 - I. Head Coach
 - II. Team Coach
 - III. Independent Selector
- d) No person with a conflict of interest may be appointed to the selection panel.

1.2 Expectations of Selection Personnel

The following are Hawks Netball's expectations of persons holding a position on selection panels.

Each Selector should:

- a) Attend all selection activities (ie meetings, selection trials, trainings)
- b) Act with integrity and objectivity in all aspects of the selection process.
- c) Ensure all selection materials, discussions and meetings remain confidential to the selection Panel and appropriate Hawks Netball personnel

1.3 Selector Responsibilities

- a) Selectors shall select athletes for the Hawks Netball teams (VNL & Development teams) from performance during the selection trials.
- b) In exercising their discretion the selectors may consider any factor that is, in the opinion of the selectors relevant for consideration when selecting athletes with the potential to be a prospective Hawks Netball Club player.
- c) Selectors are required to gather and record statistical and other information to support the decisions taken during the selection process.

1.4 Hawks Netball Responsibilities

- a) Appointment and notification of Selectors
- b) Arrange and coordinate the administrative processes associated with the selection process
- c) Announcement of the Hawks Netball teams

2. Player Selection

2.1 Selection Requirements

Hawks Netball selections are open to any interested athlete.

2.2 19/U Team

Athletes selected must be 19 years old or younger as at 31 December of the competition year.

2.3 Selection Criteria

- a) The Selectors may consider the following selection criteria in the selection process:
 - I. past performances over such period as determined relevant or appropriate by the Selectors;
 - II. the athlete's current level of skill and physical fitness;
 - III. any current or potential injury or condition which will impair, inhibit or prevent the athlete's performance to the required level;
 - IV. the potential of the athlete to successfully achieve the objectives of this Policy
 - V. any other factor considered by the Selectors relevant in the circumstances.
- b) In considering the Criteria the Selectors may in their discretion give weight to extenuating circumstances.

2.4 Selection Tool

- a) Selectors will be provided with a scale to rate all players in identified skills.
- b) Additional notes should be recorded in relation to skill performance.
- c) Ratings will be collated and used to assist with team selection.

2.5 Selection Decisions

- a) Selection decisions should be made on majority vote.
- b) If there is no majority, the Team Coach will have the final vote in any selection decisions.

2.6 Attendance Requirement

- a) Players are required to attend at least one selection trial to be considered for selection.
- b) Players that are unable to attend must provide notification in writing to the Hawks Netball Committee via Club Administrator Committee at least 7 days prior to the first selection date.
- c) The Selection Panel may provide an exemption to clause 2.6 (a) at their discretion based on individual circumstances (ie. Injury, work commitments).

2.7 Team/Squad Size

- a) To be determined on an annual basis based on requirements advised by Netball Victoria (VNL teams only) and the needs of the team/competition being played

2.8 Notification to Athletes

- a) As soon as reasonably possible following completion of the final selection, the Hawks Netball Committee (via Club Administrator) will notify in writing all athletes of the selection decisions.
- b) Subject to this Policy, the decision of the Selectors shall be final.
- c) No reasons need be given for any selection or other decision of the Selectors.

2.9 Request for Feedback

- a) Subject to this Policy there is no right of appeal against any decision of the Selectors however players may request feedback from selectors in relation to areas to improve.
- b) Feedback will only be provided to players who have been unsuccessful after reaching the VNL selections.
- c) (No individual feedback will be provided following 19&Under Screening Session.
- d) Players should address any feedback requests to the Hawks Committee, via Club Administrator (e) Requests must be made within 28 days of selection notification.

2.10 Removal from Team

- a) Once the teams have been selected, an athlete may be removed from or replaced in a team by the relevant coach in consultation with the Head Coach & High Performance Coach as the circumstances may require.
- b) This may include situations
 - I. where the athlete has breached any of the clauses within the Netball Victoria Standard Player Agreement (SPA)
 - II. where the athlete has failed to sustain her performance and attitude to a satisfactory level having been given the opportunity to attain those performance levels within a reasonable time.